



Statute the Foundation people for people - Karlheinz Böhm's aid to Ethiopia -

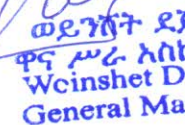


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Article 1 Name, legal form, registered office

(1) The foundation bears the name

Foundation people for people

- Karlheinz Böhm's aid to Ethiopia

(2) It is a foundation with legal capacity under civil law.

(3) The Foundation is based in Munich.

Article 2 Foundation purposes

(1) The Foundation promotes development aid, health care in Ethiopia and in neighboring countries and international understanding. The purpose of the foundation is also the selfless support of Persons who are dependent on the help of others as a result of their physical, mental or psychological condition, as well as the poor within the meaning of Section 53 Paragraph 1 No. 2 of the Tax Code, as far as possible in Ethiopia and neighboring countries.

(2) Another purpose is the procurement of funds for the realization of the tax-privileged purposes of other, also tax-privileged corporations or for the realization of tax-privileged purposes by a corporation under public law, insofar as their activities correspond to the purposes of the people for people foundation.

(3) The purposes of the foundation are realized in particular by

1. Immediate aid measures and provision of funds for improvement



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- the food supply,
 - the pre-school and school education system,
 - general and vocational training,
 - the medical infrastructure,
 - Agriculture, forestry and animal husbandry,
 - housing and transport,
 - The abolition of harmful traditions and the fight against epidemics and HIV.
2. Public relations work to convey the purpose of the foundation to the population of industrialized nations and to promote awareness of the emergency situation of people in poor countries by means of suitable media and events, also in the cultural context.
- (4) Initiatives of the type mentioned in paragraph 3 should initially reach out to the people in Ethiopia and in neighboring countries, alternatively in other African countries in the event that the aid can no longer be provided there.
- (5) The Foundation is permitted to hold and manage dependent foundations and other special-purpose funds.
- (6) The foundation can perform tasks of another body or a body of the under public law or cooperate with them, insofar as their activities correspond to the foundation purposes in accordance with paragraph 1.
- (7) The foundation can collect financial and material funds for other corporations or corporations under public law that are also tax-privileged if the funds are



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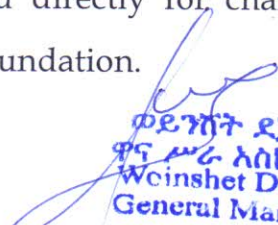
used to support measures within the meaning of the foundation's purposes in accordance with paragraph 1, sentence 1.

- (8) The foundation cooperates with foreign people-for-people organizations.
- (9) A legal entitlement to foundation benefits does not exist and does not arise from the fact that these were regularly granted over a longer period of time. The foundation acts independently of economic, political or religious interests.

Article 3 Tax Concession, Accrual Rule

- (1) The foundation pursues exclusively and directly charitable and non-profit purposes within the meaning of the section "Tax-privileged purposes" of the tax code. The foundation is selfless and does not primarily pursue its own economic purposes.
- (2) Funds of the foundation may only be used for statutory purposes. No legal or natural person may benefit from expenditure that does not correspond to the foundation's purposes, or from disproportionately high remuneration, support and donations.
- (3) If the foundation is abolished or dissolved or if tax-privileged purposes no longer apply, the foundation assets shall pass to TERRE DES HOMMES Deutschland e. V., Osnabrück, or to another tax-privileged corporation determined by the Board of Trustees through an amendment to the Articles of Association, which is to use it exclusively and directly for charitable purposes, taking into account the purposes of the Foundation.




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Article 4 Assets of the Foundation

- (1) The basic assets amounted to € 1,222,157.82 as of December 31, 2014.
- (2) The basic assets pursuant to paragraph 1 are to be maintained permanently and undiminished. Endowments are permitted.
- (3) In order to ensure the performance of the foundation, the foundation can form reserves to the extent permissible under tax law. Donations that were not expressly granted as an endowment can also be shown as reserves, provided they do not have to be used to fulfill the purposes of the statutes,
- (4) Reallocations of assets are permitted. Reallocation profits can be allocated to a reserve.




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(5) Reserves according to paragraphs 3 and 4 can also be used for foundation purposes.

Article 5 Foundation Bodies

- (1) The organs of the foundation are the board of directors and the board of trustees.
- (2) Simultaneous membership in both bodies is not permitted.
- (3) The Management Board and the Foundation Council work together in a spirit of trust for the benefit of the Foundation.
- (4) The Foundation releases its honorary board members internally from liability claims by the tax authorities for issuing incorrect donation receipts or arranging for the use of donations contrary to the tax-privileged purposes stated in the donation receipts, provided they have not acted intentionally or with gross negligence.
- (5) By resolution of both bodies, a personality who has made a special contribution to the foundation can be appointed as honorary chairman and/or patron without a body function. Tasks and function are decided in rules of procedure by the Board of Directors with the approval of the Board of Trustees.

Article 6 Board of Directors, Composition and Passing of Resolutions



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(1) The Executive Board consists of a maximum of seven members. Up to three members of the board form the executive board within the meaning of Section 26 of the German Civil Code and are paid on the basis of written service contracts.

(2.1) The members of the Board of Directors are appointed by the Board of Trustees. The Board of Directors has the right to make proposals, but the Board of Trustees is not bound by them.

(2.2) The Board of Trustees appoints a member of the executive board as spokesman for the board.

(3) The office of a member of the Executive Board ends - except in the event of death -

1. By resigning, which is possible at any time?

2. after three years have elapsed since the appointment,

3. upon reaching the age of 75,

4. By revocation of the appointment based on a resolution of the foundation council with a majority of three quarters of the votes cast

5. in the event of a court order for care or determination of legal incapacity.

The member of the Executive Board whose office ends after No. 2 or 3 remains in office until a successor is appointed. Re-appointment is permitted subject to the age limit.



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The board of directors passes its resolutions in meetings. They usually take place monthly. Details are regulated by the rules of procedure for the Management Board.

Board of Directors, Management and Representation

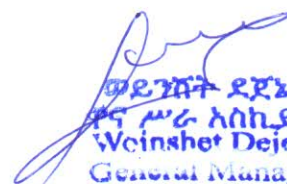
The executive board manages the business of the foundation in accordance with these statutes and the relevant legal provisions and is responsible for ensuring that they are observed. The board of directors must manage the foundation's assets securely and economically and fulfill the foundation's purpose as effectively as possible.

The executive board has the position of a legal representative. If more than one executive board is appointed, two members of the executive board jointly represent the foundation.

Upon request, the members of the board of directors must provide the members of the foundation council with comprehensive and timely information on the affairs of the foundation.

The Board of Trustees gives the Executive Board rules of procedure. The Executive Board has the right to make proposals, to which the Board of Trustees is not bound. The rules of procedure contain further details, in particular on convening and holding meetings (also in the form of telephone conferences), quorum and passing resolutions, rules on bias and disclosure of conflicts of interest to the members of the Management Board and the Board of Trustees, taking minutes, distribution of responsibilities and areas of responsibility in the In - and abroad, tasks that cannot be delegated, code of conduct, cooperation with and reporting to the




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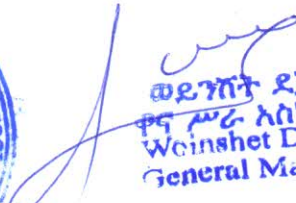
foundation board and other institutions of the foundation, as well as cooperation with foreign people for people partner organizations.

- (5) With the consent of the Foundation Council, the Board of Directors can temporarily or permanently appoint other institutions or bodies of the Foundation without organ status and regulate their tasks and powers.

Article 8 Composition of the Board of Trustees

- (1) The Board of Trustees consists of at least two up to seven members. The members as a whole should have skills and practical experience in the areas of international project work in development aid, fundraising, public relations, controlling and investment as well as in foundations. No more than two former members of the Board of Directors belong to the Board of Trustees. Former members of the executive board can be appointed as chairman of the board of trustees at the earliest one year after the end of their board mandate.
- (2) The members of the Foundation Board are generally active on a voluntary basis. The Board of Trustees can decide on an appropriate remuneration for the assumption of special tasks, in particular those that members of the foundation board carry out in the context of their professional activity or abroad. Remuneration may only be paid on the basis of a written agreement with the consent of the compliance officer appointed by the Board of Trustees. The members of the Board of Trustees are reimbursed for their reasonable and proven necessary expenses. The applicable travel expenses guideline applies to this. For the members of the foundation board, the foundation can take out property damage liability insurance.




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(3) The members of the Foundation Council are appointed by election (cooptation).

(4) The Board of Trustees elects the chairperson of the Board of Trustees from among its members his deputy.

(5) The office of a member of the Board of Trustees ends - except in the event of death -

1. By resigning, this is possible at any time,

2. four years after the appointment,

3. upon completion of the 80th year of life,

4. By revoking the appointment by resolution of the foundation board, which requires a majority of three quarters of the votes cast, whereby the member concerned has no right to vote

5. in the event of a court order for care or determination of legal incapacity.

(6) A member of the Board of Trustees whose office ends in accordance with Paragraph 5 No. 2 or 3 shall remain in office until a successor is appointed. Re-appointment is permitted subject to the age limit in accordance with Paragraph 5 No. 3.

Article 9 Resolution of the Board of Trustees

(1) The Board of Trustees passes its resolutions in analogue and/or virtual meetings, especially telephone or video conferences. The details are regulated by the rules of procedure for the foundation board. The meetings take place as required, but at least three times a year, and are convened in



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text form by the chairman of the foundation board, stating the agenda and observing a notice period of at least three weeks. Meetings are also to be convened if a member of the Board of Trustees requests this.


- (2) Members of the Executive Board can be invited to the meetings.
- (3) The chairman of the board of trustees is the chair of the meeting. He also appoints the recorder.
- (4) The Board of Trustees has a quorum if at least half of its members are present after proper summons. Abstention from voting is only permissible if the subject matter of the resolution affects the member personally.

Errors in the summons are deemed to have been healed if the member of the Foundation Council who was not summoned correctly is present and negotiates without objecting to the agenda.

- (5) Resolutions that require a simple majority can also be made in writing if all members agree to this procedure.
- (6) Minutes must be kept of the resolutions of the foundation board. The minutes are to be signed by the person chairing the meeting and the person taking the minutes and are to be forwarded to the members of the foundation board.
- (7) The Board of Trustees adopts rules of procedure in which further details on the distribution of tasks, representation by other members, holding meetings and passing resolutions, rules on bias, disclosure of conflicts of interest and cooperation with the Board of Directors and other bodies of the Foundation are regulated will.

Article 10 Board of Trustees, Duties and Representation




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- (1) The Board of Trustees monitors the activities of the Board of Directors, particularly when it comes to adhering to the will of the founder. He advises the Management Board on all matters of fundamental importance and must be involved in good time so that his advice can be taken into account.
- (2) The chairman of the foundation council represents the foundation vis-à-vis the board of directors or individual of its members, also in cases of directors' liability.
- (3) In addition to the tasks assigned to it in these statutes, it is subject to resolutions by the Board of Trustees
 1. The appointment and dismissal of members of the Management Board,
 2. The conclusion of service contracts with the members of the Management Board and their regular review,
 3. Approval of the business plan and strategy program drawn up by the Executive Board,
 4. The approval of the annual financial statements and the use of the annual result,
 5. The appointment of the auditor and of auditors in individual cases,
 6. The discharge of the members of the board,
 7. The approval of rules of procedure for the board of directors and for the board of trustees,
 8. The adoption of rules of procedure for the foundation board,



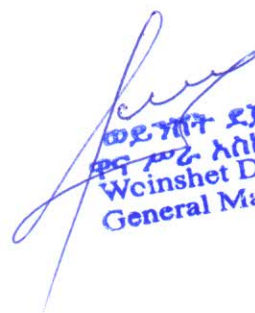

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- 9 the approval of the appointment and dismissal of the country representative in Ethiopia,
10. The promotion of international cooperation with the Menschen für Menschen partner organizations abroad.
11. The Board of Trustees appoints a Compliance Officer. The board of directors can submit personnel proposals to which the board of trustees is not bound.

Article 11 Board of Trustees

- (1) The Board of Trustees can set up a Board of Trustees consisting of at least six and no more than fifteen members. The board of trustees should include well-known representatives, above all from areas that are close to the foundation's purposes. The members are appointed by the members of the Board of Directors and the Board of Trustees in a joint meeting for a period of 5 years. Re-appointment is allowed.
- (2) The activity in the Board of Trustees is honorary.
- (3) The board of trustees advises the board of directors and the board of trustees - without a function as a body - on fundamental questions regarding the realization of the foundation's purposes, represents the foundation meaningful connections and strives for donations and endowments.




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- (4) Meetings of the Board of Trustees are convened in writing by the Chairman of the Board of Trustees, but at least once a year, after consultation with the Executive Board, stating the agenda and observing a notice period of at least three weeks.

The meetings are chaired by the Chairman of the Board of Trustees. The details are regulated by rules of procedure that the Board of Trustees gives itself. The rules of procedure require the approval of the Board of Trustees.

- (5) The Board of Trustees elects the Chairman of the Board of Trustees and his deputy from among its members.

Article 12. Fiscal Year, Annual Accounts, Audit

- (1) The financial year is the calendar year.
- (2) After the end of a financial year, the board of directors must draw up the annual financial statements within the statutory period, largely based on the provisions of the German Commercial Code applicable to merchants.
- (3) The annual accounts are to be audited by an auditor or an auditing company. The audit must also extend to the preservation of assets and the use of funds in accordance with the statutes.
- (4) The audited annual accounts are to be submitted to the foundation board for approval and then to the foundation supervisory authority and the tax office.




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Article 13 Amendments to the statutes, conversion, merger, dissolution of the foundation

- (1) Resolutions on applications for amendments to the statutes require the consent of two-thirds of the members of the foundation board. You may not impair or cancel the tax privileges of the foundation.
- (2) If the fulfillment of the foundation's purposes becomes impossible or if they no longer appear sensible in view of significant changes in the circumstances, the foundation board can change the foundation's purposes by resolution, which requires a majority of three quarters of the votes of all its members, while maintaining the Apply for a tax break from the foundation. The intention of the founder specified by these statutes must be taken into account as far as possible.
- (3) If the change in the purpose of the foundation is unsuccessful within the meaning of paragraph 2, the foundation board can also apply for the merger with another tax-privileged foundation with a comparable foundation purpose or the dissolution of the foundation by unanimous resolution of all its members.

Article 14 Foundation supervision, entry into force

- (1) The foundation is subject to the legal supervision of the government of Upper Bavaria. The foundation supervisory authority must be notified immediately of any changes to the address, the power of representation and the composition of the board of directors and the foundation council. The rules of procedure issued in accordance with these articles of association must also be submitted to it in their currently valid version.



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(2) This new version of the foundation statutes comes into force with the approval of the government of Upper Bavaria. At the same time, the version dated February 26, 2016, recognized by the letter from the government of Upper Bavaria dated May 17, 2016, is no longer in force.

Munich, September 16, 2021

The Board of Trustees of the People for People Foundation


Signed

Signed

Signed

Legalization signature affixed




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